



# HR News

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## National Board Certified Teacher Stipends

Legislation to fund annual stipends for educators was passed by the Colorado State Legislature in 2012. HB12-1261 provided the platform for stipends to be given to those educators (teachers, counselors and principals) who are nationally certified by the National Board for Professional Teaching Standards.

The 2015 legislature allocated funds for stipends for **all** National Board for Professional Teaching Standards-certified educators, to be paid in May 2015.

A \$1,600 stipend will be provided for all NBCTs who meet the following criteria:

- Employed in a public school in Colorado from October 1, 2015 to May 31, 2016
- Employed by a public school district or the Charter School Institute
- Holds a valid certificate from NBPTS (No other national certificates are valid for this distribution.)
- Holds a valid license in Colorado
- Provides a copy of the NBPTS certificate and a completed application by January 30, 2015 (Certificate expiration date MUST be visible on copy.)

An additional \$3,200 stipend will be provided or those NBCTs employed at schools that are designated as Turnaround Plan or High Priority Plan Schools.

**To apply for the stipend**, fill out the [NBCT Stipend Form](#) and email it, along with a copy of your NBPTS certificate to Giovanni Quintana at [gequintana@aps.k12.co.us](mailto:gequintana@aps.k12.co.us). Applications must be submitted by **January 15, 2015**.

if a teacher became certified in November 2015, the NBPTS letter of congratulations can be submitted in lieu of the certificate.



## New December Pay Date

In years past the payroll date in December was on the last working day before winter break. Starting in 2015, the December pay will align with the rest of the months and be paid on the last day of the month that District Offices are open for business.

Please review the following payroll calendar for cutoff and pay dates

# PAYROLL CALENDAR 2015-2016

Cutoff for time sheets and substitute hours worked is the Saturday before the 15th.



Time sheets must be submitted to Payroll by 4:30 p.m. the business day following cut-off. Time sheets turned in late will be processed on the next payroll.

☆ = Pay Date      △ = Time Sheets/AESOP hours and Self Service Hours paid thru



# Sprint Offer

## Sprint has the best family plan.



Switch to Sprint and get 4 lines with unlimited talk, text and 40 GB of high-speed data to share for only \$ 98<sup>40</sup>/mo. after we waive the access charge and apply your discount on data charges when you bring a number.

Price after waived access charge and SDP discount of 18% is applied to \$120 monthly data charge. Req. new-line activation on non-discounted phone with ported number. Other charges apply.\*\*

**Don't need that much data?** We also offer 4 lines with unlimited talk, text and 10 GB of high-speed data to share when you switch to Sprint for only \$82/mo.

Price after waived access charge and SDP discount of 18% is applied to \$100 monthly data charge. Req. new-line activation on non-discounted phone with ported number. Other charges apply.\*\*

Both options come with unlimited data at 2G speeds so you never have to worry about unexpected overages. All while on the Sprint network.

Plus, you get Sprint Global Roaming included with unlimited 2G data and text messaging in select countries.

Visit [sprint.com/sprintglobalroaming](http://sprint.com/sprintglobalroaming) for a list of countries.

And, we'll pay off every dime of your old phone or contract so you can switch.

Via an American Express® Reward Card after online registration and phone turn in.



### #MoveForward

**Sprint  
Discount  
Program**

# 18%

Discount for employees  
of **Aurora Public Schools**

Applies to select regularly priced Sprint monthly data service.

Visit one of your local Sprint stores  
[sprint.com/storelocator](http://sprint.com/storelocator)  
Shop online:  
[sprint.com/coloradok12employees](http://sprint.com/coloradok12employees)  
Request your discount:  
[sprint.com/verify](http://sprint.com/verify)

Use this code for the Sprint Discount Program.  
Corporate ID: **GDSCO\_WCA\_ZZZ**



Additional Questions: [allison.a.hamden@sprint.com](mailto:allison.a.hamden@sprint.com)

\*\*Monthly charges exclude taxes and Sprint Surcharges (Incl. USF charge of up to 16.7% (varies quarterly), up to \$2.50 Admin. and 40¢ Reg./line/mo. and fees by area (approx. 5-20%). Surcharges are not taxes. See [sprint.com/taxesandfees](http://sprint.com/taxesandfees).

**Activ. Fee:** \$36/line. Credit approval req. **Plan:** Limited time offer. No discounts apply to access charges and early upgrade add-on charge. Includes unlimited domestic Long Distance calling and texting while on the Sprint network. Data allowance as specified. Third-party content/downloads are add'l charge. Select Int'l svcs are included—see [sprint.com/globalroaming](http://sprint.com/globalroaming). Max of 10 phone/tablet/MBB lines. **Data:** Includes 10GB or 40GB of on-network shared data usage and 100MB off-network data usage. Add'l on-network data usage: 1.5¢/MB. Add'l off-network data can be added by opt. In only for 25¢/MB for tablets/MBBs. Mobile Hotspot Usage pulls from your shared data and off-network allowances. High-speed is access to 3G/4G data. **Access Charge Waiver:** Limited time offer. Access charges waived for as long as customer remains on eligible 10GB/40GB plan. Lines 5-10 carry additional data access charges up to \$20/mo./line. **Usage Limitations:** To improve data experience for the majority of users, throughput may be limited, varied or reduced on the network. Sprint may terminate service if off-network roaming usage in a month exceeds: (1) 800 min. or a majority of min.; or (2) 100MB or a majority of KB. Prohibited network use rules apply—see [sprint.com/termsandconditions](http://sprint.com/termsandconditions). **Contract Buy Out Offer:** Amount based on ETF (early termination fee) charged or remaining phone balance. Req. active wireless phone line port from other carrier to Sprint; remain active; in good standing and turn in of working phone tied to phone balance or ETF submitted or be charged up to amount of the Reward Card. Register and submit final bill w/ ETF or phone balance within 60 days of switching at [sprint.com/joinsprint](http://sprint.com/joinsprint). Allow 15 days after registration approval for Reward Card arrival. Excludes discounted phones, 100+ Corporate-liable, prepaid and ports made between Sprint or related entities. **Reward Card:** Terms and conditions apply to Reward Cards. See Cardholder Agreement or visit [www.americanexpress.com/sprint](http://www.americanexpress.com/sprint) for details. Subject to applicable law, a \$3/mo. service fee applies beginning in the 7th month after Card issuance. Card is issued by American Express Prepaid Card Management Corporation. American Express is not the sponsor of this promotion. **Sprint Global Roaming:** Requires capable phone and eligible domestic service plan with primary usage in the U.S. Includes voice calls at 20¢/minute in select countries, text messaging (not picture or video) and data in select countries on GSM/CDMA networks only; see [sprint.com/internationalroaming](http://sprint.com/internationalroaming). **Not for extended international use:** primary usage must occur on our U.S. network. Service may be terminated or restricted for excessive roaming. Premium-rate numbers not included. May not be combinable with other international data add-ons or offers. No tethering. Sprint reserves the right to change or discontinue offer at any time. **High speed data roaming passes:** One-time charge applies and usage may appear over 2 bill cycles. Includes number of days, or amount of data based on selection on to 3G speeds, whichever is accrued first. Network speeds subject to coverage/device availability. **SDP Discount:** Avail. for eligible company employees or org. members (ongoing verification). Discount subject to change according to the company's/org's agreement with Sprint and is avail. upon request for select monthly data svc charges. Discount only applies to data svc for Sprint Family Share Pack. Not avail. with no credit check offers or Mobile Hotspot add-on. **Other Terms:** Offers and coverage not available everywhere or for all phones/networks. No discounts apply to access. May not be combined with other offers. Restrictions apply. See store or [sprint.com](http://sprint.com) for details. © 2015 Sprint. All rights reserved. Sprint and the logo are trademarks of Sprint. Other marks are the property of their respective owners.

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