

AURORA PUBLIC Schools
Division of Human Resources
Licensed Reference Call Questions

Date:

Applicant Name:	Person Providing Information Name: Position/Title/Business Name: Relationship to Applicant & Date Last Worked with Applicant:
Position & Location Applying for:	Information Obtained by:
Colorado Revised Statute 22-32-109.7 requires school districts to contact former employers of applicants for teaching positions in the public schools to obtain information or recommendations which may be relevant to an applicant's fitness for employment. The above referenced statute [specifically 22-32-109.7 (4)] also provides that any information received from previous employers shall be confidential information."	
1. Tell us about your school (rural/suburban/urban, diversity, economic backgrounds, programs offered, etc.)	
2. What grade level or subject area did they teach? Describe their classroom and instructional management skills.	
3. How does the applicant accept constructive criticism and implement suggestions?	
4. Describe the applicant's ability to establish rapport with students.	
5. What does the candidate do to build a partnership with parents?	
6. Describe how the applicant works with colleagues and as a member of a team.	
7. Describe the applicant's work ethic and organizational skills. Does the applicant follow through with tasks and communication?	
8. Was there a pattern of absenteeism or tardiness?	
9. How would you rate the applicant's speaking and writing skills? Would you say below average, average or above average?	
10. How does the candidate handle pressure and stress?	
11. Does the applicant have good judgment? Does he/she make good decisions?	
12. Why is the applicant leaving?	
13. Do you have any reason to believe or suspect that the candidate has ever had any inappropriate physical contact with children?	

<p>14. Do you know of any reason why the candidate should not be with or near children?</p>	
<p>15. How would you rate this applicant on a scale of 1 (lowest) to 10 (highest) compared to other teachers of equal experience that you have worked with or supervised? Explain your rating.</p> <p>Would you rehire this applicant if a position were available for which he/she is qualified?</p>	
<p>16. What area of growth would you anticipate for this candidate?</p>	
<p>17. Is there anything else you would like to tell the Aurora Public Schools about this candidate that you have not already shared?</p>	