

Health, Dental and Vision Monthly Premium Rates Effective July 1, 2017

All medical, dental and/or vision premiums paid by employees will be deducted on a monthly basis.

Employees are required to enroll and/or change benefits elections **within 30 calendar days** of an eligible event. Examples of eligible events include: new hires, change in legal marital status, change in the number of dependents, change in employment status, etc.. Documentation which supports an eligible event occurring is required. If you do not request the change within 30 calendar days, the next opportunity you will have to make changes to your benefits will be during the next open enrollment period.

APS pays a defined contribution of \$473.64 of the cost of the employee only premium for medical insurance for licensed employees and for full-time (six [6] hours per day or more) classified employees. Medical insurance premiums for classified/support employees working fewer than six [6] hours but at least 4 is pro-rated (see below).

2017-18 Medical Rates

Kaiser DHMO, \$1,000 (Current APS Plan)				
Coverage	Monthly Premium	APS Contribution	Employee Contribution	COBRA
Employee Only	\$502.14	\$473.64	\$28.50	\$512.18
Employee + Spouse	\$1,104.72	\$473.64	\$631.08	\$1126.81
Employee + Child(ren)	\$903.86	\$473.64	\$430.22	\$921.93
Employee + Family	\$1406.00	\$473.64	\$932.36	\$1434.12

Kaiser DHMO, \$2,500				
Coverage	Monthly Premium	APS Contribution	Employee Contribution	COBRA
Employee Only	\$455.62	\$473.64	-\$18.02*	\$464.73
Employee + Spouse	\$1,002.37	\$473.64	\$528.73	\$1022.42
Employee + Child(ren)	\$820.12	\$473.64	\$346.48	\$836.52
Employee + Family	\$1,275.75	\$473.64	\$802.11	\$1301.27

Kaiser HDHP, \$1,500 with Health Savings Account (HSA)				
Coverage	Monthly Premium	APS Contribution	Employee Contribution	COBRA
Employee Only	\$482.57	\$473.64	\$8.93	\$492.22
Employee + Spouse	\$1,061.66	\$473.64	\$588.02	\$1082.89
Employee + Child(ren)	\$868.63	\$473.64	\$394.99	\$886.00
Employee + Family	\$1,351.21	\$473.64	\$877.57	\$1378.23

Kaiser HDHP, \$3000 with Health Savings Account (HSA)				
Coverage	Monthly Premium	APS Contribution	Employee Contribution	COBRA
Employee Only	\$431.48	\$473.64	-\$42.16*	\$440.11
Employee + Spouse	\$949.25	\$473.64	\$475.61	\$968.24
Employee + Child(ren)	\$776.66	\$473.64	\$303.02	\$792.19
Employee + Family	\$1,208.13	\$473.64	\$734.49	\$1232.29

Kaiser Point of Service (POS)				
Coverage	Monthly Premium	APS Contribution	Employee Contribution	COBRA
Employee Only	\$621.01	\$473.64	\$147.37	\$633.43
Employee + Spouse	\$1,366.22	\$473.64	\$892.58	\$1393.54
Employee + Child(ren)	\$1,117.82	\$473.64	\$644.18	\$1140.18
Employee + Family	\$1,738.83	\$473.64	\$1,265.19	\$1773.61

*Balance may be applied to other benefits elections or placed into the Health Savings Account

2017-18 Dental Rates

Delta Dental PPO plus Premier – Base Plan				
Coverage	Monthly Premium	APS Contribution	Employee Contribution	COBRA
Employee Only	\$26.69	\$20.02	\$6.67	\$27.22
Employee + Spouse	\$55.17	\$20.02	\$35.15	\$56.27
Employee + Child(ren)	\$68.56	\$20.02	\$48.54	\$69.93
Employee + Family	\$91.82	\$20.02	\$71.80	\$93.66

Delta Dental PPO plus Premier – Buy-Up Plan (Periodontics and Children Orthodontics)				
Coverage	Monthly Premium	APS Contribution	Employee Contribution	COBRA
Employee Only	\$33.80	\$20.02	\$13.78	\$34.48
Employee + Spouse	\$69.87	\$20.02	\$49.85	\$71.27
Employee + Child(ren)	\$86.82	\$20.02	\$66.80	\$88.56
Employee + Family	\$116.28	\$20.02	\$96.26	\$118.61

2017-18 Vision Rates

United Healthcare Supplemental Vision Plan		
Coverage	Base Plan	Buy-Up Plan
Employee Only	\$4.44	\$4.90
Employee + Spouse	\$8.40	\$9.29
Employee + Children	\$9.86	\$10.89
Employee + Family	\$13.86	\$15.32

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2017 Pro-rated Medical Premium Rates

Classified employees contracted for 4 to 5.75 hour per day may elect to enroll in an APS medical plan. However, the monthly premium cost to the employee is pro-rated based on the number of hours worked.

Kaiser DHMO \$1,000

Hours	Employee Only	Employee + Spouse	Employee + Children	Employee + Family
5.75	\$48.39	\$650.97	\$450.11	\$952.25
5.5	\$68.29	\$670.87	\$470.01	\$972.15
5.25	\$87.71	\$690.29	\$489.43	\$991.57
5	\$107.60	\$710.18	\$509.32	\$1011.46
4.75	\$127.02	\$729.60	\$528.74	\$1030.88
4.5	\$146.91	\$749.49	\$548.63	\$1050.77
4.25	\$166.80	\$769.38	\$568.52	\$1070.66
4	\$186.70	\$789.28	\$588.42	\$1090.56

Kaiser DHMO \$2,500

Hours	Employee Only	Employee + Spouse	Employee + Children	Employee + Family
5.75	\$1.87	\$548.62	\$366.37	\$822.00
5.5	\$21.77	\$568.52	\$386.27	\$841.90
5.25	\$41.19	\$587.94	\$405.69	\$861.32
5	\$61.08	\$607.83	\$425.58	\$881.21
4.75	\$80.50	\$627.25	\$445.00	\$900.63
4.5	\$100.39	\$647.14	\$464.89	\$920.52
4.25	\$120.28	\$667.03	\$484.78	\$940.41
4	\$140.18	\$686.96	\$504.68	\$960.31

Kaiser HDHP HSA \$1,500

Hours	Employee Only	Employee + Spouse	Employee + Children	Employee + Family
5.75	\$28.82	\$607.91	\$414.88	\$897.46
5.5	\$48.72	\$627.81	\$434.78	\$917.36
5.25	\$68.14	\$647.23	\$454.20	\$936.78
5	\$88.03	\$667.12	\$474.09	\$956.67
4.75	\$107.45	\$686.54	\$493.51	\$976.09
4.5	\$127.34	\$706.43	\$513.40	\$995.98
4.25	\$147.23	\$726.32	\$533.29	\$1015.87
4	\$167.13	\$746.22	\$553.19	\$1035.77

Kaiser HDHP HSA \$3,000

Hours	Employee Only	Employee + Spouse	Employee + Children	Employee + Family
5.75	\$-22.27	\$495.50	\$322.91	\$754.38
5.5	\$-2.37	\$515.40	\$342.81	\$774.28
5.25	\$17.05	\$534.82	\$362.23	\$793.70
5	\$36.94	\$554.71	\$382.12	\$813.59
4.75	\$56.36	\$574.13	\$401.54	\$833.01
4.5	\$76.25	\$594.02	\$421.43	\$852.90
4.25	\$96.14	\$613.91	\$441.32	\$872.79
4	\$116.04	\$633.81	\$461.22	\$892.69

Kaiser POS \$1,000

Hours	Employee Only	Employee + Spouse	Employee + Children	Employee + Family
5.75	\$167.26	\$912.47	\$664.07	\$1285.08
5.5	\$187.16	\$932.37	\$683.97	\$1304.98
5.25	\$206.58	\$951.79	\$703.39	\$1324.40
5	\$226.47	\$971.68	\$723.28	\$1344.29
4.75	\$245.89	\$991.10	\$742.70	\$1363.71
4.5	\$265.78	\$1010.99	\$762.59	\$1383.60
4.25	\$285.67	\$1030.88	\$782.48	\$1403.49
4	\$305.57	\$1050.78	\$802.38	\$1423.39

*Balance may be applied to other benefits elections or placed into the Health Savings Account